Molly Hunt

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**Experience:**

Teacher: June 2020 – Current: Mesquite High School

* Utilize strategic development of L&D toolbox, including needs analysis aligned to district objectives, talent strategy, and content development for key leadership and soft-skills
* Identify trends and opportunities for broader learning and development solutions
* Foster culture of learning by designing a client-centered initiative through rigorous but informational and attainable instruction
* Consult with individuals, leaders, and peers on creating learning and development plans to close performance gaps
* Conduct needs analysis bi-weekly to ensure the needs of all students are being met
* While scoping and implementing leadership and organizational development initiatives, build trusting relationship with the school by delivering on student needs to training and development of leaders and the larger workforce
* Foster culture of learning by designing company-wide initiatives that engage stakeholders on all aspects of effectiveness

Teacher: June 2018 – May 2020: Casa Grande Union High School

* Work alongside peers, to ensure that all leadership and organizational development training initiatives are planned, resourced, and executed in line with district needs.
* Consulted with peers on the full lifecycle of learning solutions - selection, development, performance management and succession planning.
* Facilitate instructor-led classes, meetings, webinars, special events and customized engagements for team development.
* Conduct team engagement customized initiatives based on specific team development needs to help improve cohesiveness and productivity
* Fluent in the organizational concepts and dynamics of change and understand how organizational capability can deliver district strategy growth agenda
* Act as a coach and source of advice on performance and development issues, intervening where necessary to improve management and team effectiveness
* Spearheaded ADDIE development model – analyze, design, develop, implement, evaluate, rinse and repeat

Teacher: June 2019 – May 2019: Central Arizona College

* Build the learning plan, sourcing the effective solutions available and engaging with clients to ensure new solutions made a value-added difference to meet the needs of the client
* Utilization of technology and clear processing to ensure learning activity and ownership is shared with the district to ensure ease of usability and access to learning, diagnostic and change solutions.
* Foster culture of creativity by performing needs analysis and student-centered instruction as needed

Teacher: June 2017 – 2018: Buckeye Union High School

* Integration of learning activities into wider initiatives and subjects in the area of talent, change, and leadership development
* Designed instruction to meet and exceed the needs of the students.
* Consulted with individuals, leaders, and peers on creating learning and development plans to close performance gaps
* Created and maintained a yearly calendar for all training activities
* Collaborated on the creation and implementation of learning and development plans, including extending onboarding programs, common core learning plans and differentiated development opportunities

Teacher: June 2012 – 2017: Independence High School

* Designed, implemented, and optimized training for over 5,000 global clients
* Built trust and credibility through ensuring implementation of the learning plan aligning to the strategic business priorities and continuously improves the learning experience, whilst also reporting each week to various stakeholders, to demonstrate impact of learning activity, credibility, and trust
* Facilitated and engaged in conversations with key stakeholders
* Co-crafted learning strategy for the district, aligned to the global learning strategy.
* Created and reissued/revised needs analyses for each student in the program on an annual basis
* Managed data records for government compliance

**Education:**

* Bachelor of Arts degree in History: 2008: Southern Illinois University
* Master of Education in Teaching: 2009: University of Texas at Arlington
* Master of Science in Legal Studies: 2010: California University of Pennsylvania
* Dual Master’s Degrees: 2014: Master of Arts in Education in Educational Leadership and Master of Arts in English: Northern Arizona University